



Guidelines for Setting up of Pradhan Mantri Kaushal Kendra (PMKK)

Base document for PMKK

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Disclaimer

All information contained in these guidelines, subsequently provided / clarified are in good interest and faith. Each applicant should conduct its own investigation and analysis & should check the accuracy, reliability and completeness of the information in these guidelines. Applicants should make their own independent investigation in relation to any additional information that may be required.

NSDC without liability or any obligation, reserves the right to amend, delete or add any information mentioned in this document at any stage.

Abbreviations

BG	Bank Guarantee
CCTV	Closed Circuit TV Camera
DGT	Directorate General of Training
Eoi	Expression of Interest
FD	Fixed Deposit
FY	Financial Year
IEC	Information Education & Communication
MIS	Management Information System
MSDE	Ministry of Skill Development and Entrepreneurship
MTC	Model Training Centre (used interchangeably as PMKK)
NSDC	National Skill Development Corporation
NSQF	National Skill Qualification Framework
OJT	On the job training
PMKK ¹	Pradhan Mantri Kaushal Kendra (used interchangeably with MTC)
PMKVY	Pradhan Mantri Kaushal Vikas Yojana
PMU	Project Management Unit
PPP	Public Private Partnership
RFP	Request for Proposal
SSC	Sector Skill Council
STAR	Standard Training Assessment & Reward
SOP	Standard Operating Procedures
TA	Training Agency
TVET	Technical Vocational Educational Training

¹ This is the proposed name of Model Training Centres under the scheme, subject to further approval

Definitions

- **Brownfield Infrastructure**

An existing facility with record of training/ education program conducted last year. This infrastructure meets the exterior and interior infrastructure specifications and conditions mentioned in infrastructure section of the guidelines.

Training Agency (TA) shall assess if they have any such pre-existing facility and indicate their availability in the proposal. If the proposal is accepted after technical evaluation and the aforementioned centre meets the assessment criteria, the same facility shall be designated as Pradhan Mantri Kaushal Kendra (PMKK) after adopting the branding and other applicable guidelines.
- **Cluster**

Cluster typically comprises of 5-6 co-located districts, within a state, provided in the guidelines for the purpose of allocation.
- **Corporate Partner**

Corporate entity desiring to be a TA providing captive placement and offering infrastructure support as per the conditions mentioned in the guidelines.
- **Difficult Districts**

95 districts selected from Left-Wing Extremist (LWE) areas (34), North-east Region excluding Assam (40) and Jammu & Kashmir (21).
- **Greenfield Infrastructure**

A training facility which is setup up exclusively to become a Pradhan Mantri Kaushal Kendra (PMKK) as per the infrastructure and branding specifications mentioned in the guidelines.
- **Internship or On the job training**

Industry Internship or on the job training (OJT) shall be as per common norms notification given by Ministry of Skill Development and Entrepreneurship/ applicable scheme guidelines.
- **Non-Clustered States/Union Territories**

Difficult districts and Union Territories (except Delhi) where clustering has not been applied for district allocation.
- **Placement**

Placement definition is as per common norms notification given by Ministry of Skill Development and Entrepreneurship (MSDE)/applicable scheme guidelines.
- **Training Agency (TA)**

Single entity or group of entities (Consortium) who propose to set up PMKK.
- **Training Centre**

Training facility meeting the scheme guidelines & approved by NSDC and designated as PMKK

Preface

India is one of the youngest nations in the world with more than 62% of its population in the working age group (15-59 years), and more than 54% of its total population below 25 years of age. India's population pyramid is expected to "bulge" across the 15–59 age group over the next decade. It is further estimated that the average age of the population in India by 2020 will be 29 years as against 40 years in USA, 46 years in Europe and 47 years in Japan². During the next 20 years the labour force in the industrialized world is expected to decline by 4%, while in India it will increase by 32%. This is an opportune time for India to transform its demographic surplus into a demographic dividend by ensuring that this working age population is skilled.

In 2014, Central Government formed a separate Ministry of Skill Development & Entrepreneurship (MSDE) to converge multiple efforts in the skills space. The National Policy for Skill Development and Entrepreneurship, 2015 has the primary objective to meet the challenge of skill development at scale with speed, standard (quality) and sustainability. It aims to provide an umbrella framework to all skill development activities being carried out within the country, to align them to common standards and link skill development with demand centres. In addition to laying down the objectives and expected outcomes, the policy also identifies the overall institutional framework which shall act as a vehicle to reach the expected outcomes.

In these lines, the ministry has taken up several measures to bring coherence in skill development through introduction of common norms, placing emphasis on demand-driven training, encouraging PPP model; bringing convergence and co-ordination across ministries and departments. Policy measures are being introduced to revamp the Technical Vocational Educational Training (TVET) track in education to make both horizontal and vertical mobility possible and bring equivalence in 'general' and 'vocational' certification at all levels through NSQF.

The National Skill Development Corporation (NSDC), under the Ministry of Skill Development & Entrepreneurship, is a one of its kind, Public Private Partnership in India. NSDC aims to promote skill development by catalyzing creation of large, quality, for-profit vocational institutions.

Ministry of Skill Development and Entrepreneurship (MSDE) intend to establish visible and aspirational training centres in every district of the country. These training centres will be state of the art Model Training Centres (MTCs), called as **Pradhan Mantri Kaushal Kendra (PMKK- used in this document for MTC)**. NSDC is the implementation agency for the scheme.

² National Higher Education Mission, Ministry of Human Resource Development, 2013

1 Background and context

PMKK will bring a paradigm shift in the largely prevalent current models of operation of footloose training infrastructure of partners to institutionalized, aspirational networked training centres in every district of the country. These centres will be exclusive, iconic and will be marketed as the best-in-class skill development centres. They will run industry-driven courses of high quality with focus on employability and hence create an aspirational value for skill development training.

Ministry of Skill Development and Entrepreneurship (MSDE) intend to establish visible and aspirational model training centres in every district of the country under this scheme. National Skill Development Corporation (NSDC) is the implementation agency for the project. The model training centres envisage to:

- Create benchmark institutions that demonstrate aspirational value for competency based skill development training
- Focus on elements of quality, sustainability and connect with stakeholders in skills delivery process
- Transform from a mandate driven footloose model to a sustainable institutional model

These training centres will be state of the art Model Training Centres (MTCs), called as Pradhan Mantri Kaushal Kendra (PMKK). The broad components of the project PMKK is depicted in the figure below:

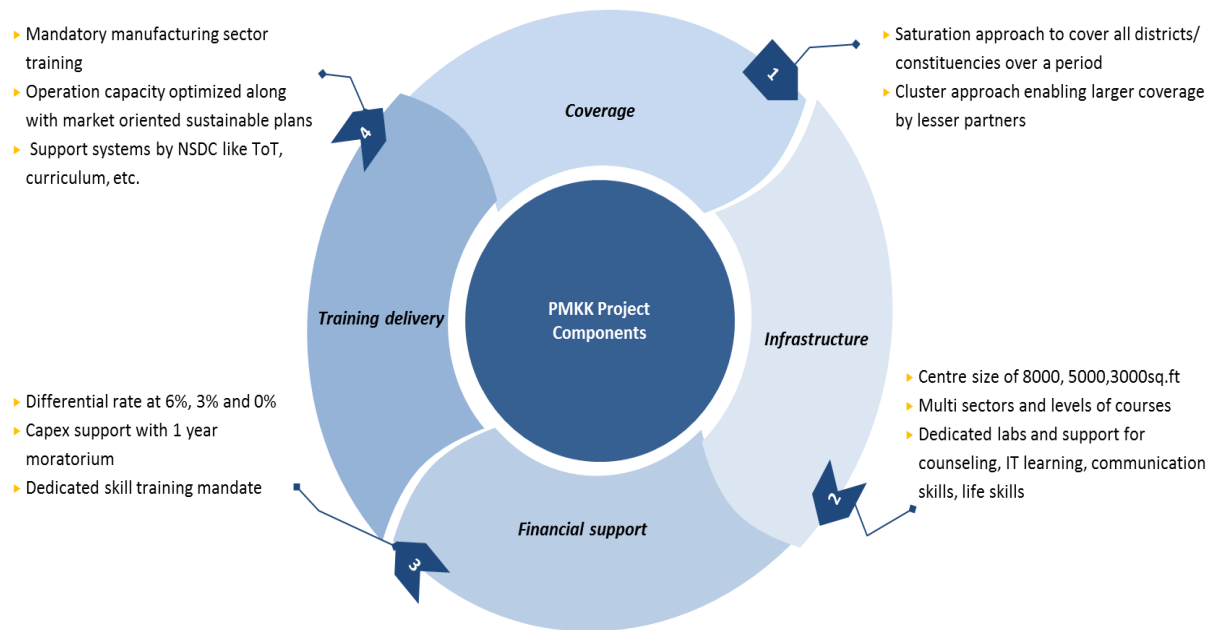


Fig – 1 PMKK Project Components

1.1 Role of NSDC

National Skill Development Corporation (NSDC) is the implementation agency for the project and shall operate as a network manager. NSDC shall strive to provide the necessary support system in training partner empanelment, MIS, Finance, other support like branding, content, etc. as depicted in the figure below. The TA involved shall take care of mobilization, training, assessment, certification, placement and post placement activities.

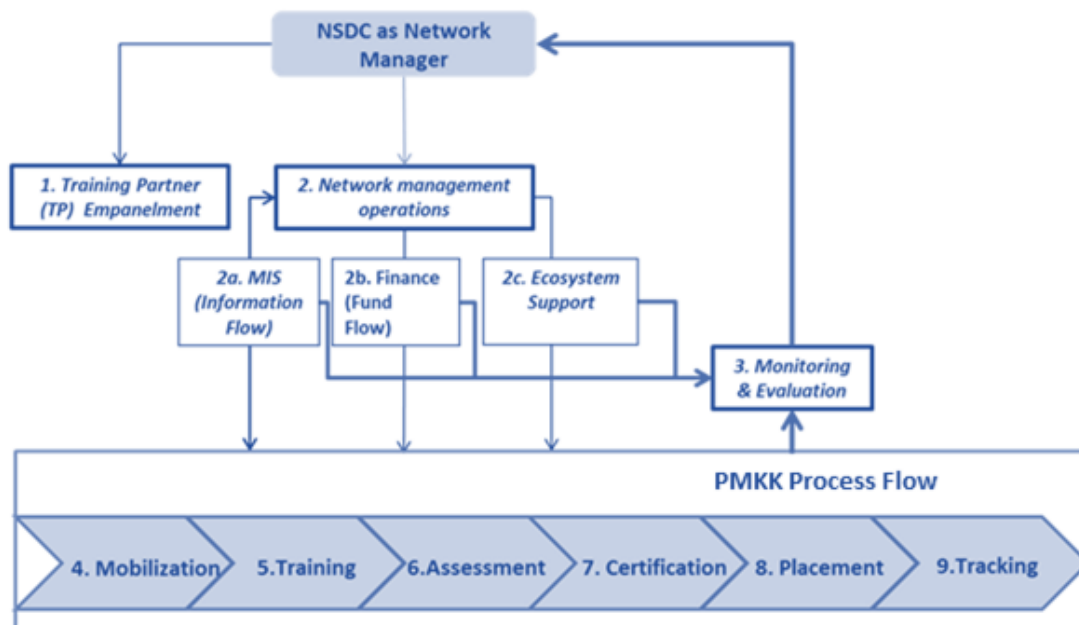


Fig-2 NSDC as network manager

NSDC will through these guidelines outline the partner selection and centre setup process. The guidelines need to be comprehended in conjunction to the applicable programmatic guidelines of the other skill development program being implemented at the centre by MSDE or NSDC. The guidelines provide a framework for major processes such as TA eligibility and selection, centre specifications, funding support, operational protocols, etc. Many of these processes shall further be elaborated in the program interventions/ schemes to be notified from time to time. This guideline shall be referred by the stakeholders like NSDC, training agency (TA) etc. to effectively collaborate and create a network of PMKK's across the nation.

1.2 PMKK Stakeholders

A. Training Agency (TA)

The following entities can become a TA to setup PMKK provided they are registered under any Indian Trust Acts or any State Society Registration Act or any State Cooperative Societies or Multi-State Co-operative Acts or Indian Limited Liability Partnership Act or Indian Companies Act with at least three years of existence:

- I. Existing skill development/vocational training agency
- II. Educational Institutions/ Academic Institutes/ Universities Corporate entities(refer to sub-section (B) of the section ahead)
Training agency must not be blacklisted by any of the state and central government/ related government bodies and corporations
- III. **Corporate partners:** In order to get corporate partners/ industries/ employers having sector acumen and technical expertise to execute training programs in consonance with manpower needs, this scheme shall provide access to such partners with a mandate of captive placement of trained candidates. Corporate partners are eligible to apply for a single district or a cluster. Corporate partners shall be allowed to operate centres focusing on a single sector. However, they would have to comply with all other requirements of the PMKK project. Corporate centres shall need to ensure captive placement³ of 60% of the trained candidates as per the defined eligibility conditions:

Intentionally left blank

³ Captive placement is defined as absorption of the trained candidates at their work location or of associate, group or subsidiary company.

Definition of a Corporate Entity/ partner-

S.no.	Eligibility Criteria	Requirement
1	Any organization that is registered legal entity in India	Mandatory
2	Must not be blacklisted by any Government agency	Mandatory
3	Must not be involved in any major litigation at the time of application	Mandatory
4	Minimum Average Annual Turnover for last 3 FYs- INR 15 Crores	Mandatory
5	Must have a positive net worth in last 3 FY	Mandatory
6	Must have positive net profit in last 3 FY	Mandatory (Only in case of for-profit entities)
7	A for-profit/not-for-profit entity committing placement/absorption of the trained candidates of 60% of total trained candidates with direct placements for minimum 30% of the trained candidate and rest as indirect placement They can either come as Sole entity or in Consortium	Mandatory

B. Educational Institute/ Universities

In order to optimally leverage training infrastructure and take advantage of an overall academic campus environment, the project shall allow educational institute/ universities to operate a single centre within their campuses. All other PMKK project guidelines would be applicable.

C. Consortium

The consortium must not have more than two entities. Proposal should clearly mention the Lead partner of the consortium. Only one consortium shall be allowed for any cluster or non-cluster state/ union territory. Such Consortium Agreement has to be for a minimum period of 5 (five) years or till the proposed project is executed, whichever is later. Such Consortium must clearly specify that all Consortium members shall be jointly and severally liable for the execution of the Proposal in accordance with the terms and conditions of the agreement(s) as may be executed with NSDC. The Lead Member of the Consortium shall be the single point of contact for NSDC. TAs shall be encouraged to partner with educational institutes/ universities of repute to access existing infrastructure which shall be clearly demarcated for PMKK and meet other conditions mentioned in guidelines.

2. Project Components

2.1 Coverage

A. Cluster of districts

Cluster based approach is being followed by NSDC for allocation of districts. Clustering has been done using the socio-economic, demographic and skills training coverage indicators to ensure that each cluster gets a mix of districts with varying levels of skill development activities. This is to ensure better

geographic and demographic coverage across the country. A list of 124 clusters has been provided in Annexure 4.

B. Non Cluster States and Union Territory's

Districts in following states and union territories have not been clustered on account of the challenges in these regions and to increase the level of participation of skill development agencies.

UTs	States
1. Andaman & Nicobar	1. Arunachal Pradesh
2. Chandigarh	2. Jammu & Kashmir
3. Dadra & Nagar Haveli	3. Manipur
4. Daman & Diu	4. Meghalaya
5. Lakshadweep	5. Mizoram
6. Puducherry	6. Nagaland
	7. Sikkim
	8. Tripura

C. Terms of allocation

TAs shall be responsible for setting up PMKK in all the districts of a particular cluster. TAs can be allocated a maximum of 2 clusters per state. In case of any particular non-clustered states/ union territory, TAs shall be responsible for setting up PMKK in at least two districts (where the concerned state/UT has two or more districts). In Lakshadweep, Chandigarh and Dadra & Nagar Haveli, single district can be allocated. TA can apply through any one of the three possible modes as per the following table:

Application modes	Description	Maximum application limit	Minimum application limit	Maximum allocation limit
Mode 1	TA has applied for clusters	8 clusters		4 clusters
Mode 2	TA has applied for a combination of clusters and non-clustered states & union territories	10 clusters 12 districts	4 districts	5 clusters 6 districts
Mode 3	TA has applied for non-clustered states & union territories	20 districts	4 districts	10 districts

Swapping of districts between clusters of the same state by TAs shall be permitted on mutual agreement and approval of NSDC prior to signing of agreement. The cost of due diligence under such case shall be borne by TAs.

Agencies with focus on training for overseas placement, special groups like persons with disabilities and high-end specialized training can apply for single district centres. The proposal would be examined on case to case basis.

2.2 Infrastructure

A. Centre category

Three categories of PMKK centres are determined based on district population. Each category has different minimum area requirements for the PMKK centre as depicted in the below table:

S.no	Category of Centres	District Population Range ⁴ (for the age group of 15-35 years)	No of Districts	Minimum area proposed for each centre (in Sq.ft)
1	Category A	Above 4 lakh	437	8,000
2	Category B	Between 1-4 lakh	178	5,000
3	Category C	Below 1 lakh	68	3,000

PMKK is mandated to maintain minimum infrastructural norms (refer to the annexure 1, 2 and 3 for exact specifications)

B. Sectors & Mandate

The sustainability of the centres shall be supported through dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) or its successor schemes (*any other scheme under MSDE*). Each PMKK shall be provided with a training mandate for three years, under the PMKVY scheme, as per common norms, subject to capacity and utilization of the centre. The below table depicts the sectors requirements and training mandate in the PMKK project:

S. no.	Sector/ Mandate description	Category A	Category B	Category C
1.	Minimum number of sectors	2	2	2
2.	Minimum number of trades	5	3	3
	<i>2a. Minimum Manufacturing trades</i>	2	1	1
3.	Maximum annual mandate under PMKVY/ other schemes under MSDE	1000	750	500

In case the TA is able to demonstrate achievement of target in the first year and capability to scale up, mandate can be revised on a case to case basis. Trades chosen shall reflect the local employer's manpower requirements for better placement and retention results. TA should assess the job requirements and possibilities to engage with employment.

⁴ Basis Census 2011 District Population. Total number of districts was 640 basis census 2011, however many new districts have come up after 2011

C. Branding

Each PMKK shall be required to have standard dimensions, design and branding theme. NSDC shall provide the branding specifications outlining minimum requirements including color scheme and standardized branding designs and templates for inner displays, boards and other communications tools.

D. Biometric Attendance

All centres shall have mandatory biometric attendance of all trainees and trainers as per the practice, process and biometric device specifications mandated by applicable training scheme.

E. Location

Located near (at walking distance) from a major approach road (highway/main market road), close to public transport facility (Bus stand/Railway station/Metro station), and with adequate street lights and public movement and not having any liquor store/movie hall /betting centre in the vicinity.

F. Equipment

Latest equipment, smart classrooms, biometric attendance to be used as training aid and equipment.

G. Hostel facilities

To be determined as per the programmatic guidelines like PMKVY/ other interventions of NSDC/MSDE and shall be compliant accordingly

H. Room for counselling, mobilization and placement

Separate counseling, mobilization and placement cell (at least one dedicated room), used for tests, counseling of parents and aspirants, placement coordination with industry/ employers etc.

I. Audit

Before a training centre becomes operational/ commences first batch; each training centre shall be audited for compliance against the mandatory infrastructure norms and the results shall be made available online within seven days. In case of no adverse reporting the centre can start functioning from the next scheduled cycle.

2.3 Financial Support

A. Capital Expenditure

Funding support shall be a secured loan for PMKK establishment:

- a. The investment requirement for the project shall mean the capital investment funds required for setting up the PMKK. NSDC assistance shall not be provided for creation of immovable property such as land & building etc.
- b. In case of green field infrastructure loan towards capex is capped at a maximum limit of INR 70 lakh for each PMKK. The following components would be considered as part of capex:
 - i. Training infrastructure including purchase of machinery & equipment
 - ii. Training aid and other associated items
 - iii. Civil work including setting up prefabricated structures and retrofit existing structures
- c. In case of brownfield infrastructure, the loan is towards the incremental investments towards capex capped at a maximum limit of INR 70 lakh for each PMKK. Only the following components would be considered as part of capex
 - i. Training infrastructure including purchase of machinery & equipment
 - ii. Training aid and other associated items
- d. Funding to the promoter would be up to a maximum of 75% of the investment requirement
- e. Promoter contribution shall be to the tune of minimum 25% of the investment requirement. Promoter Contribution shall be through fresh infusion in the form of share capital/ cash/ interest free subordinated loan from promoters or contribution in the form of non-government grant specific to the project. The amount of Promoter's contribution should be clearly reflected as part of project financials. If the Promoter contribution comes in through unsecured loans or interest free advance, it must remain invested in the project till the secured obligations are paid off and upon achievement of milestones to the satisfaction of NSDC
- f. Loan should be repaid within 3 years or earlier (including 1 year principal moratorium period)
- g. Funding for capex support under the scheme shall be for all the three categories of PMKK. The representation in terms of categories and interest rates applicable to districts are as follows:

S.no.	Category of Districts	Interest Rate	Centre Size
1	A	6%	8000
2	B	6%	5000
3	C	3%	3000
4	Difficult (spread across the above three categories)	0%	As per the above three categories

- h. Repayment shall be computed post 1st year of operations and shall be distributed in 8 equal quarterly payments.
- i. The scheduling of the disbursement shall take place in three tranches as follows:

S.no.	Milestone	Benchmark	NSDC Contribution	TA Contribution
1	Project Kick off	Finalization of location	10%(of centre)	10% (of centre)
2	Centre with super structure and lab set up	Verified by due diligence team	60%(each centre)	60%(each centre)
3	Final Roll out	Centres ready for batch start	30%(each centre)	30%(each centre)

- j. A bank guarantee for a period of one year shall be provisioned by the TA for a maximum amount of INR 10 lakhs (one time-refundable).
- k. The capital assistance extended to training partner shall be a loan protected by an asset or collateral placed in lien with NSDC. NSDC shall hold the collateral until the loan has been paid in full, including interest and all applicable fees. Following assets shall be considered as collateral:
- Hard collateral which can include but not limited to Bank Guarantee, equitable mortgage of immovable property, lien on fixed deposits, etc. covering minimum 30% of the loan amount
 - First charge on assets of the project
 - First charge on cash flows of the project
 - Charge on IP of the project
 - Personal Guarantee / Corporate Guarantee
 - Post-dated cheques of appropriate repayment amounts
- l. In case, proposal owner offers a higher percentage of hard collateral in form of BG/ lien on FD etc., then personal guarantee / corporate guarantee / put option may be waived in part or full. Based on evaluation, NSDC may ask for additional security over and above 30% in form of hard collateral for proposals entailing higher risks.

- m. Penal clauses shall be levied in case of default and deducted from payments for training under PMKVY mandate.

S.No	Category	Condition applicable	Amount/ Rate/ Value / Action
1	PMKKs set up- Non-compliance to roll out plan at centre level	More than 1 month	1 st Notice for non-compliance
		More than 2 months	2 nd notice for non-compliance
		More than 3 months	De-allocation, repayment of loan with 12% interest rate from the date of first disbursement
2	Non adherence to guidelines	Layout plan- labs, classrooms, trainer number, branding etc.	Post notice of 15 days by NSDC- De-allocation with refund of loan amount with 12% interest

NSDC shall reserve the right to determine the final loan amount to be disbursed against each centre. Loan provided for a PMKK to particular TA shall be one time, against the proposal approved and shall remain unchanged in case of any addition made by TA later.

B. Operations Support

The sustainability of the centres shall be supported by dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) or its successor schemes (*any other scheme under MSDE*). Each PMKK shall be provided a training mandate for three years, under the PMKVY scheme (1000/ 750/500training/ year/ centre for 8000/5000/3000 sq.ft respectively, as per common norms, subject to capacity and utilization of the centre).

C. Accounting Systems

Each TA is required to maintain a separate account in a scheduled commercial bank for each PMKK and only financial transactions pertaining to the said centre is to be met from the said account.

D. Electronic processing of fund release

TA's are to maintain a separate account limited to all transactions related to PMKK with a bank approved by NSDC. Fund release shall be made to this account electronically when all release conditions have been completed and authenticated. For documents transmitted electronically digital signatures shall be sufficient.

E. Fund release

Fund release for each tranche during the setup phase shall be as per milestone completion certified by NSDC PMU and all fund release pertaining to training shall be as per applicable scheme guidelines.

Note: Applicability of Guidelines

For all training related funding aspects, the guidelines applicable to respective scheme shall be comprehended and shall supersede any interpretation arising from these guidelines, whereas for setup of PMKK the said PMKKs guidelines shall be final.

2.4 Training Delivery

A. Training cost norms and sector coverage

The administrative and cost norms for determining the training cost shall be in adherence to the norms as prescribed by common norms given by MSDE (refer to common norms notification by MSDE dated 15th July 2015). PMKVY shall offer training in sectors which are eligible under the scheme.

B. Trainee eligibility

The PMKK shall accept a trainee who meets eligibility criteria of the applicable skill program like PMKVY, or any scheme of MSDE at the time of admission.

C. Trainer eligibility and specifications

Every trainer engaged for a particular course shall need minimum academic qualifications with competencies corresponding to the NSQF level above the level they are training on or level 5, whichever is higher. Every trainer has to undergo mandatory training facilitated by NSDC. The total number of trainers in a centre should be sufficient to ensure trainer trainee ratio of 1:30 and every lab has to have a demonstrator/trainer to manage practical training. In addition, centre should have one faculty for English, Soft Skills and employment preparedness and one for IT training.

D. Content specifications

TA has to ensure that all courses being offered are aligned to NSQF QP NOS. NSDC shall support the TA with detailed content, pedagogy, and practical material created with inputs of several subject and pedagogy experts wherever available. NSDC would encourage TAs to deploy digital content for training at PMKK. All training content circulated to students as study material, tests, and practical material and trainer guides should be in a proper printed template and no photocopy material to be allowed at a PMKK.

E. Training Delivery Norms

Training duration and quality norms shall be as per SSC guidelines.

F. Assessment & Certification

Assessment and Certification shall be carried out by Sector Skill Council/ recognized bodies of NSDC or MSDE; aligned to the chosen course and job role (as per NSQF guidelines). The assessment should be completed within a week of training completion and declare results in the next 7 days and issue certificates. Soft copies of the certificates shall be maintained with each PMKK for a period of 5 years.

G. Placement Norms

Placement norms of trainees successfully completing training shall be as per the definitions given by common norms or applicable scheme guidelines.

H. Support for Industry internships & OJT

NSDC would encourage TA to inculcate On the Job Training as an integral part of the training program. TA shall abide by norms as per scheme guidelines in this regard.

I. Central MIS and dedicated website

NSDC is developing a central database and dashboard to monitor the project implementation. Dedicated website with information pertaining to the project, updates, guidelines, MIS is being developed.

J. Sustainability Model

Long term vision is to transform the PMKKs into industry driven self-sustainable centres. These centres shall need to steadily progress towards a non-government grant model (trainee fee-based / corporate funded/CSR supported/employer funded, etc.). In the first 3 years, while PMKKs shall be provided with the annual training mandate under PMKVY scheme, they shall also be required to conduct non-government grant based trainings for a minimum of 10% and 20% candidates in second and third year of operations, respectively.

In the case of programs with fee amounts higher than those proposed under the common norms, the grant amount from PMKVY shall be allowed to cover part of the fees and TA agency can raise the rest of the amount either from candidate as fees or from market. Gradually, PMKKs shall evolve as a knowledge centre or hub having a network of training spokes in the district.

PMKKs, as they evolve, shall also act as incubation centres to support start-ups and promote self-employment through bank linkages, e-commerce aggregations etc. They shall also be promoted to function as institutions that provide candidates seamless mobility path between job and training from NSQF system to formal education system and thereby linking formal and vocational education.

3. Process for setting up of PMKK

3.1 Selection Process of TAs

Quality based selection process shall be followed by NSDC for awarding the cluster and non-clustered state/UT. The finalization of the TA (post test of responsiveness) shall be done based on competitive quality based selection on the parameters as shown below:

S.no	Parameter	Details
1	Management and TAs' past experience	Trainings completed and certified in last three years Sectors covered under trainings through SSCs Placement Record
2	Financial health of TA	Financial Health (Annual Turnover, Net Worth & Revenue)
3	Quality Parameter	Number of Trainers Course Content Technology Usage MIS SOP Quality Certifications
4	Proposal Robustness	Cluster Presence Roll out Plan Operational Strategy Sustainability Plan

This shall be supported by the due diligence of the proposals selected and handholding of the TA for establishing the required model centre.

A. Due-diligence

Due diligence shall form an integral part of the evaluation process. Only the proposals scoring more than 60 score in the evaluation shall be taken up for the due diligence. The information and documents furnished by the applicant shall be scrutinized and verified on field by the due diligence team. The due-diligence shall be done at the cluster level in case of clusters and at district level in case of non-clustered states/UTs and due-diligence report shall be considered for final scoring

B. Steering Committee

NSDC shall constitute a special committee for approval of the proposals. The proposals along with the due diligence report shall be presented to this steering committee for the final approval. The steering committee shall have the final right to approve any exemption or create any special provisions on case to case basis.

C. Agreement Signing

Post approval from the steering committee, agreement shall be signed between NSDC and the TA which shall have agreed final roll out plan, loan amount, contract obligations and other required documents to proceed.

D. Monitoring and Evaluation

NSDC shall facilitate the role of financial monitoring, technical assistance and process compliance with the help of project management unit set up at network head quarter. The PMKK PMU shall monitor the centre setup process and carry out due diligence to ascertain suitability of a Brownfield centre or setting up of Greenfield centre as per plan agreed/ by contract. Apart from these, the PMU shall do the following:

- i. Concurrent monitoring- reporting, reviews of the centre set up
- ii. Due diligence of proposals against the guidelines
- ii. Facilitate in decision support systems
- iv. Financial disbursement scheduling and repayment tracking

Annexure:

Annexure 1: Infrastructure norms for Category A Centres

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
Exterior Aspects					
1	Size of centre	8000 Sq.ft	Yes	Minimum	
2	Ownership	Yes/No	No	Desired	
3	Lease Terms	12 Months	Yes	Minimum	Applicable to all leased centres
4	Open Area (Area other than built area within boundary wall)	800 Sq.ft	No	Desired	
5	Parking	10 two-wheelers	Yes	Minimum	
6	Approach	Located near (at walking distance) from a major approach road (highway/main market road)	Yes	Desired	
		Conveniently close to public transport facility (Bus stand/Railway station/Metro station)			
		Having adequate road lights and public movement			
		Not having any liquor store/movie hall/betting centre in the vicinity			
7	Signage Board on entrance	Size - 800mm x 600mm	Yes	Fixed	Specific design to be provided by NSDC
		Material: Aluminium – 2mm thickness or steel –		Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
		1.25/2 mm		Minimum	
		Steel frames shall be freed from scale and rust by blast cleaning or pickling and protected by one of the following methods:			
		a) Thermally spraying with aluminium or zinc in accordance with BS 2569: Part 1 to a nominal thickness of 100 mm			
		b) Hot dip galvanizing in accordance with BS 729 followed by a coat of suitable pre-treatment primer where a finishing coat is to be applied;			
		c) Applying two coats of inhibitive primer followed by one of undercoat;			
		d) Applying a plastics coating			
		Positioning of the sign-board - 50-75 meters before the Pradhan Mantri Kaushal Kendra		Minimum	
8	Banner Flex and Main Gate Banner: Flex glow sign with acrylic box as a centre banner flex on the header of the concerned floor and on the main gate.	Size: Aspect ratio of the flex should be 1:4, depending upon the space available on the header of the top floor, ground floor or main gate. The minimum size requirement which should be followed all across is 2' x 8' (ft). Details needed: Details that need to be incorporated in the flex is training centre's name and logo, ministry's logo, NSDC's logo and will be titled as Pradhan Mantri Kaushal Kendra	Yes	Fixed	Specific design to be provided by NSDC

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
9	Exterior paint	The exterior of the stand-alone building needs to be painted with a mix of two colours if it is a brick and a mortar building.	Yes	Fixed	The exact colour with specifications will be provided by NSDC.
					In case it is a glass building then the no application of paint is required.
10	Neon lit logo	Size - 4'*4' (Ft)	Yes	Fixed	Specific design to be provided by NSDC
		display of logo is required on top of the building in such a way that it is clearly visible to the moving traffic			
Interior Aspects					
11	Number of Classrooms	5	Yes	Minimum	
12	Class Room Area	10 Sq.ft per trainee	Yes	Minimum	
13	Number of Training Labs	2	Yes	Minimum	
14	Lab Area	4000 Sq.ft	Yes	Minimum	Actual area will be a factor of sector, type of machinery and no of trainees to be trained
15	Number of washrooms/Urinals	3 For Males and 3 for Females	Yes	Minimum	
16	Number of Washbasins	One per Urinal/Toilet	Yes	Minimum	
		3 common basins at eating area			

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
17	Signage of Washrooms	Demarcate Male & Female Washrooms separately, washroom etiquettes to be clearly printed and displayed	No	Minimum	Specific design to be provided by NSDC
18	Eating Area/Canteen	200 Sq.ft	No	Desired	
19	Reception Area	200 Sq.ft	Yes	Minimum	
20	Counselling Room	75 Sq.ft	Yes	Minimum	
21	Common Area (Area except lab area and classrooms)	1600 Sq.ft	Yes	Minimum	
22	Paint	Single colour to be used across all walls including the classroom, labs and reception	Yes	Fixed	
23	Power Connection	3 Phase	Yes	Fixed	
24	Power Backup	5KW and 150Ah SMF battery	Yes	Minimum	
25	Genset	Available to back up lab utilization, minimum 10KW	No	Desired	
26	Illumination	2400 lumen per 150 Sq.ft	Yes	Minimum	
27	Airflow	1 fan per 150 Sq.ft	Yes	Minimum	Labs as per machinery setup & SSC standards
28	Ventilation	Sufficient to ensure ventilation of air and daylight	No	Desired	
		Indicative could be 12% of floor area			
29	Roof Height	9 feet	No	Desired	
30	Water Proofing of building	As per Building standards	No	Desired	
31	Electrical Wiring	Concealed will be preferred, least is secured and tapped	Yes	Minimum	
32	Switch boards and panel boards	Fully Covered	Yes	Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
Reception Area					
33	Reception Desk	The reception desk will be engraved with 'Pradhan Mantri Kaushal Kendra' and its logo (centrally aligned)	Yes	Minimum	
		Size - 4'x5' (Inch)			
34	Seating – waiting area	Sitting minimum for 10 people	Yes	Minimum	
35	Sector-wise skill wall – Flex	Size – 2' x 4' (60 x 120 cm) per sector	Yes	Minimum	Ideally should be the first thing visible after one enters reception giving a pictorial overview of sector
					Specific design to be provided by NSDC
36	Notice-boards/display board	Pin-up display board in aluminium frame with fabric backdrop	Yes	Minimum	The notice boards are supposed to contain at least:
					3-4 success stories
					Posters of courses
					Certification specimen of all relevant SSCs
					3-4 Photographs of training and student activities
37	Suggestion box	Standard Size	Yes	Minimum	Should be visible at reception

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
38	Fire Safety Norms	Instructions to be displayed at key areas along with fire extinguishers	Yes	Minimum	Government prescribed norms to be met
Classroom					
39	White Board	Resin coated steel magnetic white board	Yes	Fixed	
		4' x 6' (Ft)			
		pre-requisites needed along with the white-board are white-board pen (2 colours) and duster			
40	Overhead Projector	Sufficient for readability from last row in classroom	Yes	Minimum	Provision at attach speakers need to be there
41	Classroom Chairs	All Chairs to have attached writing desk	Yes	Minimum	
		Need to be of same brand, colour, and specifications			
42	Classroom/labs walls	Concrete, brick or prefabricated sheets of minimum width of 3 inch for sound absorption	No	Desired	
Lab Area					
43	Lab Entrance	Signage - with Trade Name	Yes	Minimum	
		Size - 8'*12' (inches)			

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
44	Safety Instructions Board	Pin-up display board in aluminium frame with fabric backdrop	Yes	Minimum	All Relevant safety instructions, Do's & Don'ts to be listed
		Size - 2' x 3' (Ft)			
Informational Norms					
Classrooms					
45	Training Schedule	Suitable size print-outs	Yes	Minimum	
46	Brief Profile of Trainer	Suitable size print-outs	Yes	Minimum	
47	Conceptual Posters	Posters explaining important concepts	No	Desired	
		Size - 2'*3' (Ft)			
48	Trainee Entitlements	List of all material to be distributed under the course	Yes	Minimum	
49	Assessment Schedule	Suitable size print-outs	Yes	Minimum	Can be even put up in corridors/eating area
Lab Area					
50	Machine Instructions	Pin-up display board in aluminium frame	Yes	Minimum	Should be placed as close to the equipment as possible at a prominent place
		Specific safety aspects while operating the lab equipment			
		Size - 12'*12* (inch)			
51	Experiment and Concept Posters	Posters explaining important concepts	No	Desired	
		Size - 2'*3* (Ft)			
Common Areas					
52	Employer Profiles	Suitable size print-outs detailing important employers of the sector	No	Desired	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
53	Assessment Results/Star Performers of a batch	Suitable size print-outs	No	Desired	
** A deviation of 5% shall be allowed while: <ol style="list-style-type: none"> 1. Determining overall sitting capacity of classrooms and labs 2. Areas demarcated for reception, counselling room and common areas 					

Annexure 2: Infrastructure norms for Category B Centres

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
Exterior Aspects					
1	Size of centre	5000 Sq.ft	Yes	Minimum	
2	Ownership	Yes/No	No	Desired	
3	Lease Terms	12 Months	Yes	Minimum	Applicable to all leased centres
4	Open Area (Area other than built area within boundary wall)	500 Sq.ft	No	Desired	
5	Parking	10 two-wheelers	Yes	Minimum	
6	Approach	Located near (at walking distance) from a major approach road (highway/main market road) Conveniently close to public transport facility (Bus stand/Railway station/Metro station) Having adequate road lights and public movement Not having any liquor store/movie hall/betting centre in the vicinity	Yes	Desired	
7	Signage Board on entrance	Size - 800mm x 600mm	Yes	Fixed	Specific design to be provided by NSDC
		Material: Aluminum – 2mm thickness or steel – 1.25/2 mm		Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
		<p>Steel frames shall be freed from scale and rust by blast cleaning or pickling and protected by one of the following methods:</p> <p>a) Thermally spraying with aluminum or zinc in accordance with BS 2569: Part 1 to a nominal thickness of 100 mm</p> <p>b) Hot dip galvanizing in accordance with BS 729 followed by a coat of suitable pre-treatment primer where a finishing coat is to be applied;</p> <p>c) Applying two coats of inhibitive primer followed by one of undercoat;</p> <p>d) Applying a plastics coating</p>		Minimum	
		Positioning of the sign-board - 50-75 meters before the Pradhan Mantri Kaushal Kendra		Minimum	
8	Banner Flex and Main Gate Banner: Flex glow sign with acrylic box as a centre banner flex on the header of the concerned floor and on the main gate.	<p>Size: Aspect ratio of the flex should be 1:4, depending upon the space available on the header of the top floor, ground floor or main gate. The minimum size requirement which should be followed all across is 2' x 8' (ft).</p> <p>Details needed: Details that need to be incorporated in the flex is training centre's name and logo, ministry's logo, NSDC's logo and will be titled as Pradhan Mantri Kaushal Kendra</p>	Yes	Fixed	Specific design to be provided by NSDC
9	Exterior paint	The exterior of the stand-alone building needs to be painted with a mix of two colours if it is a brick and a mortar building.	Yes	Fixed	The exact colour with specifications will be provided by NSDC. In case it is a glass building then the no application of paint is

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
					required.
10	Neon lit logo	Size - 4'*4' (Ft); display of logo is required on top of the building in such a way that it is clearly visible to the moving traffic	Yes	Fixed	Specific design to be provided by NSDC
Interior Aspects					
11	Number of Classrooms	3	Yes	Minimum	
12	Class Room Area	10 Sq.ft per trainee	Yes	Minimum	
13	Number of Training Labs	2	Yes	Minimum	
14	Lab Area	2500 Sq.ft	Yes	Minimum	Actual area will be a factor of sector, type of machinery and no of trainees to be trained
15	Number of washrooms/Urinals	3 For Males and 3 for Females	Yes	Minimum	
16	Number of Washbasins	One per Urinal/Toilet 3 common basins at eating area	Yes	Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
17	Signage of Washrooms	Demarcate Male & Female Washrooms separately, washroom etiquettes to be clearly printed and displayed	No	Minimum	Specific design to be provided by NSDC
18	Eating Area/Canteen	150 Sq.ft	No	Desired	
19	Reception Area	150 Sq.ft	Yes	Minimum	
20	Counseling Room	75 Sq.ft	Yes	Minimum	
21	Common Area (Area except lab area and classrooms)	1000	Yes	Minimum	
22	Paint	Single colour to be used across all walls including the classroom, labs and reception	Yes	Fixed	
23	Power Connection	3 Phase	Yes	Fixed	
24	Power Backup	5KW and 150Ah SMF battery	Yes	Minimum	
25	Genset	Available to back up lab utilization, minimum 10KW	No	Desired	
26	Illumination	2400 lumen per 150 Sq.ft	Yes	Minimum	
27	Airflow	1 fan per 150 Sq.ft	Yes	Minimum	Labs as per machinery setup & SSC standards
28	Ventilation	Sufficient to ensure ventilation of air and daylight Indicative could be 12% of floor area	No	Desired	
29	Roof Height	9 feet	No	Desired	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
30	Water Proofing of building	As per Building standards	No	Desired	
31	Electrical Wiring	Concealed will be preferred, least is secured and tapped	Yes	Minimum	
32	Switch boards and panel boards	Fully Covered	Yes	Minimum	
Reception Area					
33	Reception Desk	The reception desk will be engraved with 'Pradhan Mantri Kaushal Kendra' and its logo (centrally aligned) Size - 4'*5' (Inch)	Yes	Minimum	
34	Seating – waiting area	Sitting minimum for 10 people	Yes	Minimum	
35	Sector-wise skill wall – Flex	Size – 2' x 4' (60 x 120 cm) per sector	Yes	Minimum	Ideally should be the first thing visible after one enters reception giving a pictorial overview of sector Specific design to be provided by NSDC

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
36	Notice-boards/display board	Pin-up display board in aluminum frame with fabric backdrop Size - 2' x 3' (Ft)	Yes	Minimum	The notice boards are supposed to contain at least: 3-4 success stories Posters of courses Certification specimen of all relevant SSCs 3-4 Photographs of training and student activities
37	Suggestion box	Standard Size	Yes	Minimum	Should be visible at reception
38	Fire Safety Norms	Instructions to be displayed at key areas along with fire extinguishers	Yes	Minimum	Government prescribed norms to be met
Classroom					
39	White Board	Resin coated steel magnetic white board 4' x 6' (Ft) pre-requisites needed along with the white-board are white-board pen (2 colours) and duster	Yes	Fixed	
40	Overhead Projector	Sufficient for readability from last row in classroom	Yes	Minimum	Provision at attach speakers need to be there
41	Classroom Chairs	All Chairs to have attached writing desk Need to be of same brand, colour, and	Yes	Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
		specifications			
42	Classroom/labs walls	Concrete, brick or prefabricated sheets of minimum width of 3 inch for sound absorption	No	Desired	
Lab Area					
43	Lab Entrance	Signage - with Trade Name Size - 8'*12' (inches)	Yes	Minimum	
44	Safety Instructions Board	Pin-up display board in aluminum frame with fabric backdrop Size - 2' x 3' (Ft)	Yes	Minimum	All Relevant safety instructions, Do's & Don'ts to be listed
Informational Norms					
Classrooms					
45	Training Schedule	Suitable size print-outs	Yes	Minimum	
46	Brief Profile of Trainer	Suitable size print-outs	Yes	Minimum	
47	Conceptual Posters	Posters explaining important concepts Size - 2'*3* (Ft)	No	Desired	
48	Trainee Entitlements	List of all material to be distributed under the course Suitable size print-outs	Yes	Minimum	
49	Assessment Schedule	Suitable size print-outs	Yes	Minimum	Can be even put up in corridors/eating area

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
Lab Area					
50	Machine Instructions	Pin-up display board in aluminum frame Specific safety aspects while operating the lab equipment Size - 12'*12* (inch)	Yes	Minimum	Should be placed as close to the equipment as possible at a prominent place
51	Experiment and Concept Posters	Posters explaining important concepts Size - 2'*3* (Ft)	No	Desired	
Common Areas					
52	Employer Profiles	Suitable size print-outs detailing important employers of the sector	No	Desired	
53	Assessment Results/Star Performers of a batch	Suitable size print-outs	No	Desired	
** A deviation of 5% shall be allowed while: <ol style="list-style-type: none"> Determining overall sitting capacity of classrooms and labs Areas demarcated for reception, counseling room and common areas 					

Annexure 3: Infrastructure norms for Category C Centres

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
Exterior Aspects					
1	Size of centre	3000 Sq.ft	Yes	Minimum	
2	Ownership	Yes/No	No	Desired	
3	Lease Terms	12 Months	Yes	Minimum	Applicable to all leased centres
4	Open Area (Area other than built area within boundary wall)	300 Sq.ft	No	Mandatory	
5	Parking	10 two-wheelers	Yes	Minimum	
6	Approach	Located near (at walking distance) from a major approach road (highway/main market road) Conveniently close to public transport facility (Bus stand/Railway station/Metro station) Having adequate road lights and public movement Not having any liquor store/movie hall/betting centre in the vicinity	Yes	Desired	
7	Signage Board on entrance	Size - 600mm x 400mm	Yes	Fixed	Specific design to be provided by NSDC
		Material: Aluminium – 2mm thickness or steel – 1.25/2 mm		Minimum	
		Steel frames shall be freed from scale and rust by blast cleaning or pickling and protected by one of the following methods:		Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
		<p>a) Thermally spraying with aluminium or zinc in accordance with BS 2569: Part 1 to a nominal thickness of 100 mm</p> <p>b) Hot dip galvanizing in accordance with BS 729 followed by a coat of suitable pre-treatment primer where a finishing coat is to be applied;</p> <p>c) Applying two coats of inhibitive primer followed by one of undercoat;</p> <p>d) Applying a plastics coating</p>			
		Positioning of the sign-board - 50-75 meters before the Pradhan Mantri Kaushal Kendra		Minimum	
8	Banner Flex and Main Gate Banner: Flex glow sign with acrylic box as a centre banner flex on the header of the concerned floor and on the main gate.	<p>Size: Aspect ratio of the flex should be 1:4, depending upon the space available on the header of the top floor, ground floor or main gate. The minimum size requirement which should be followed all across is 2' x 6' (ft).</p> <p>Details needed: Details that need to be incorporated in the flex is training centre's name and logo, ministry's logo, NSDC's logo and will be titled as Pradhan Mantri Kaushal Kendra</p>	Yes	Fixed	Specific design to be provided by NSDC
9	Exterior paint	The exterior of the stand-alone building needs to be painted with a mix of two colours if it is a brick and a mortar building.	Yes	Fixed	<p>The exact colour with specifications will be provided by NSDC.</p> <p>In case it is a glass building then the no application of paint is required.</p>

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
10	Neon lit logo	Size - 3'*3' (Ft) display of logo is required on top of the building in such a way that it is clearly visible to the moving traffic	Yes	Fixed	Specific design to be provided by NSDC
Interior Aspects					
11	Number of Classrooms	2	Yes	Minimum	
12	Class Room Area	10 Sq.ft per trainee	Yes	Minimum	
13	Number of Training Labs	1	Yes	Minimum	
14	Lab Area	1500 Sq.ft	Yes	Minimum	Actual area will be a factor of sector, type of machinery and no of trainees to be trained
15	Number of washrooms/Urinals	2 For Males and 2 for Females	Yes	Minimum	
16	Number of Washbasins	One per Urinal/Toilet 2 common basins at eating area	Yes	Minimum	
17	Signage of Washrooms	Demarcate Male & Female Washrooms separately, washroom etiquettes to be clearly printed and displayed	No	Desired	Specific design to be provided by NSDC
18	Eating Area/Canteen	100 Sq.ft	No	Desired	
19	Reception Area	100 Sq.ft	Yes	Minimum	
20	Counselling Room	75 Sq.ft	Yes	Minimum	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
21	Common Area (Area except lab area and classrooms)	600 Sq.ft	Yes	Minimum	
22	Paint	Single colour to be used across all walls including the classroom, labs and reception	Yes	Fixed	
23	Power Connection	3 Phase	Yes	Fixed	
24	Power Backup	2.5KW and 100Ah SMF battery	Yes	Minimum	
25	Genset	Available to back up lab utilization, minimum 10KW	No	Desired	
26	Illumination	2400 lumen per 150 Sq.ft	Yes	Minimum	
27	Airflow	1 fan per 150 Sq.ft	Yes	Minimum	Labs as per machinery setup & SSC standards
28	Ventilation	Sufficient to ensure ventilation of air and daylight Indicative could be 12% of floor area	No	Desired	
29	Roof Height	9 feet	No	Desired	
30	Water Proofing of building	As per Building standards	No	Desired	
31	Electrical Wiring	Concealed will be preferred, least is secured and tapped	Yes	Minimum	
32	Switch boards and panel boards	Fully Covered	Yes	Minimum	
Reception Area					

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
33	Reception Desk	The reception desk will be engraved with 'Pradhan Mantri Kaushal Kendra' and its logo (centrally aligned) Size - 4'*5' (Inch)	Yes	Minimum	
34	Seating – waiting area	Sitting minimum for 10 people	Yes	Minimum	
35	Sector-wise skill wall – Flex	Size – 2' x 4' (60 x 120 cm) per sector	Yes	Minimum	Ideally should be the first thing visible after one enters reception giving a pictorial overview of sector Specific design to be provided by NSDC
36	Notice-boards/display board	Pin-up display board in aluminium frame with fabric backdrop Size - 2' x 3' (Ft)	Yes	Minimum	The notice boards are supposed to contain at least: 3-4 success stories Posters of courses Certification specimen of all relevant SSCs 3-4 Photographs of training and student activities
37	Suggestion box	Standard Size	Yes	Minimum	Should be visible at reception
38	Fire Safety Norms	Instructions to be displayed at key areas along	Yes	Minimum	Government prescribed norms to

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
		with fire extinguishers			be met
Classroom					
39	White Board	Resin coated steel magnetic white board 4' x 6' (Ft) pre-requisites needed along with the white-board are white-board pen (2 colours) and duster	Yes	Fixed	
40	Overhead Projector	Sufficient for readability from last row in classroom	Yes	Minimum	Provision at attach speakers need to be there
41	Classroom Chairs	All Chairs to have attached writing desk Need to be of same brand, colour, and specifications	Yes	Minimum	
42	Classroom/labs walls	Concrete, brick or prefabricated sheets of minimum width of 3 inch for sound absorption	No	Desired	
Lab Area					
43	Lab Entrance	Signage - with Trade Name Size - 8'*12' (inches)	Yes	Minimum	
44	Safety Instructions Board	Pin-up display board in aluminium frame with fabric backdrop Size - 2' x 3' (Ft)	Yes	Minimum	All Relevant safety instructions, Do's & Don'ts to be listed
Informational Norms					
Classrooms					

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
45	Training Schedule		Yes	Minimum	
46	Brief Profile of Trainer		Yes	Minimum	
47	Conceptual Posters	Posters explaining important concepts Size - 2'*3* (Ft)	No	Desired	
48	Trainee Entitlements	List of all material to be distributed under the course	Yes	Minimum	
49	Assessment Schedule		Yes	Minimum	Can be even put up in corridors/eating area
Lab Area					
50	Machine Instructions	Pin-up display board in aluminium frame Specific safety aspects while operating the lab equipment Size - 12'*12* (inch)	Yes	Minimum	Should be placed as close to the equipment as possible at a prominent place
51	Experiment and Concept Posters	Posters explaining important concepts Size - 2'*3* (Ft)	No	Desired	
Common Areas					
52	Employer Profiles	Suitable size print-outs detailing important employers of the sector	No	Desired	
53	Assessment Results/Star Performers of a batch	Suitable size print-outs	No	Desired	

S.no	Attribute	Parameter	Mandatory	Conditionality	Remarks
<p>** A deviation of 5% shall be allowed while:</p> <ol style="list-style-type: none"> 1. Determining overall sitting capacity of classrooms and labs 2. Areas demarcated for reception, counselling room and common areas 					

Annexure 4- Category-wise Cluster of Districts

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
1	Andaman and Nicobar Island	ANI	Nicobar	C	N
			North and Middle Andaman	C	N
			South Andaman	B	N
2	Andhra Pradesh	ADP1	East Godavari	A	N
			Srikakulam	A	N
			Visakhapatnam	A	N
			Vizianagaram	A	N
			West Godavari	A	N
3	Andhra Pradesh	ADP2	Guntur	A	N
			Kadapah	A	N
			Krishna	A	N
			Prakasam	A	N
4	Andhra Pradesh	ADP3	Anantapur	A	N
			Chittoor	A	N
			Kurnool	A	N
			Nellore	A	N
5	Arunachal Pradesh	ANP1	East Kameng	C	Y
			Kra Daadi	C	N
			Kurung Kumey	C	Y
			Papum Pare	C	N
			Tawang	C	N
			West Kameng	C	Y
			East Siang	C	N
			Lower Subansiri	C	N
			Upper Siang	C	Y
Upper Subansiri	C	Y			

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	
			West Siang	C	N	
			Anjaw	C	N	
			Changlang	C	Y	
			Lohit	C	Y	
			Longding	C	N	
			Lower Dibang Valley	C	Y	
			Namsai	C	N	
			Tirap	C	N	
			Upper Dibang Valley	C	Y	
6	Assam	ASM1	Charaideo	B	N	
			Dhemaji	B	Y	
			Dibrugarh	A	Y	
			Lakhimpur	B	Y	
			Sibsagar	A	N	
			Tinsukia	A	Y	
7			ASM2	Bishwanath	B	N
		Golaghat		A	Y	
		Jorhat		A	N	
		Karbi Anglong		B	Y	
		Sonitpur		A	Y	
		Udalguri		B	N	
		West Karbi Anglong		B	N	
8		ASM3	Cachar	A	Y	
	Dima Hasao		C	N		
	Hailakandi		B	N		
	Hojai		B	N		
	Karimganj		A	N		

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Nagaon	A	N
9		ASM4	Baksa	B	N
			Chirang	B	N
			Darrang	B	Y
			Kamrup	A	N
			Kamrup Metropolitan	A	N
			Morigaon	B	N
10		ASM5	Barpeta	A	Y
			Bongaigaon	B	Y
			Dhubri	A	Y
			Goalpara	B	Y
			Kokrajhar	B	Y
			Nalbari	B	N
			South Salmara Mankachar	B	N
11	Bihar	BH1	Bhojpur	A	N
			Buxar	A	N
			Jehanabad	B	Y
			KaimurBhabua	A	N
			Patna	A	N
			Rohtas	A	Y
12		BH2	Arwal	B	Y
			Aurangabad	A	Y
			Gaya	A	Y
			Nalanda	A	N
			Nawada	A	N
13		BH3	Begusarai	A	N
			Darbhanga	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Lakhisarai	B	N
			Samastipur	A	N
			Vaishali	A	N
14		BH4	Banka	A	N
			Bhagalpur	A	N
			Jamui	A	Y
			Khagaria	A	N
			Munger	A	N
			Sheikhpura	B	N
			15	BH5	Araria
Katihar		A			N
Kishanganj		A			N
Madhubani		A			N
Purnia		A			N
Supaul		A			N
16		BH6	Madhepura	A	N
			Muzaffarpur	A	N
	Saharsa		A	N	
	Saran		A	N	
	Siwan		A	N	
17	BH7	Gopalganj	A	N	
		Pashchim Champaran	A	N	
		Purba Champaran	A	N	
		Sheohar	B	N	
		Sitamarhi	A	N	
18	Chandigarh	CHG	Chandigarh	A	N
19	Chattisgarh	CG1	Balod	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
20			Bastar	A	Y
			Dakshin Bastar Dantewada	B	Y
			Dhamtari	B	N
			Sukma	B	N
		CG2	Baloda Bazar	A	N
			Gariaband	B	N
			Janjgir - Champa	A	N
			Kondagaon	B	N
			Mahasamund	B	N
		21		CG3	Bijapur
Durg	A				N
Narayanpur	C				Y
Raipur	A				N
Rajnandgaon	A				Y
Uttar Bastar Kanker	B				Y
22		CG4	Bemetara	B	N
			Bilaspur	A	N
			Kabirdham	B	N
			Korba	A	N
			Mungeli	B	N
			Raigarh	A	N
23		CG5	Balrampur	A	N
			Jashpur	B	N
			Koriya	B	N
			Surajpur	B	N
			Surguja	A	Y
24	Dadra and Nagar Haveli	DNH	Dadra and Nagar Haveli	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
25	Daman and Diu	DND	Daman	B	N
			Diu	C	N
26	Delhi	DL1	East Delhi	A	N
			North Delhi	B	N
			North East Delhi	A	N
			North West Delhi	A	N
			Shahdara	A	N
27	Delhi	DL2	Central Delhi	B	N
			New Delhi	C	N
			South Delhi	A	N
			South East Delhi	A	N
			South West Delhi	A	N
28	Goa	GO	North Goa	B	N
			South Goa	B	N
29	Gujarat	GUJ1	Ahmedabad	A	N
			Jamnagar	A	N
			Kachchh	A	N
			Morbi	A	N
			Surendranagar	A	N
30	Gujarat	GUJ2	Devbhoomi Dwarka	B	N
			Gir Somnath	A	N
			Junagadh	A	N
			Porbandar	B	N
			Rajkot	A	N
31	Gujarat	GUJ3	Amreli	A	N
			Anand	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Bhavnagar	A	N
			Botad	B	N
			Kheda	A	N
			Mahisagar	A	N
32		GUJ4	Aravalli	A	N
			Banas Kantha	A	N
			Gandhinagar	A	N
			Mahesana	A	N
			Patan	A	N
			Sabar Kantha	A	N
33		GUJ5	Navsari	A	N
			Surat	A	N
	Tapi		B	N	
	The Dangs		C	N	
	Valsad		A	N	
34	GUJ6	Bharuch	A	N	
		Chhota Udaipur	A	N	
		Dahod	A	N	
		Narmada	B	N	
		Panch Mahals	A	N	
		Vadodara	A	N	
35	Haryana	HR1	Ambala	A	N
			Karnal	A	N
			Kurukshetra	B	N
			Panchkula	B	N
			Yamunanagar	A	N
36		HR2	Faridabad	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Gurgaon	A	N
			Mahendragarh	B	N
			Mewat	B	N
			Palwal	B	N
			Rewari	B	N
37		HR3	Fatehabad	B	N
			Hisar	A	N
			Jind	A	N
			Kaithal	A	N
			Sirsa	A	N
38		HR4	Bhiwani	A	N
			Jhajjar	B	N
			Panipat	A	N
			Rohtak	A	N
			Sonipat	A	N
39	Himachal Pradesh	HIP1	Chamba	B	N
			Hamirpur	B	N
			Kangra	A	N
			Kullu	B	N
			Mandi	B	N
			Una	B	N
40		HIP2	Bilaspur	B	N
			Kinnaur	C	N
			Lahaul & Spiti	C	N
			Shimla	B	N
			Sirmaur	B	N
			Solan	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
41	Jammu & Kashmir	JK	Doda	B	Y
			Jammu	A	N
			Kathua	B	Y
			Kishtwar	C	Y
			Poonch	B	Y
			Rajouri	B	Y
			Ramban	B	Y
			Reasi	B	Y
			Samba	B	Y
			Udhampur	B	Y
			Anantnag	B	Y
			Badgam	B	Y
			Bandipora	B	Y
			Baramula	B	Y
			Ganderbal	B	Y
			Kargil	C	Y
			Kulgam	B	Y
			Kupwara	B	Y
			Leh	C	Y
			Pulwama	B	Y
			Shopiyan	B	Y
Srinagar	A	N			
42	Jharkhand	JH1	Khunti	B	N
			Pashchimi Singhbhum	A	Y
			Purbi Singhbhum	A	Y
			Seraikela-Kharsawan	B	N
			Simdega	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
43		JH2	Bokaro	A	Y
			Deoghar	A	N
			Giridih	A	N
			Godda	A	N
44		JH3	Chatra	B	Y
			Garhwa	A	Y
			Gumla	B	Y
			Latehar	B	Y
			Palamu	A	Y
45		JH4	Hazaribagh	A	Y
			Kodarma	B	N
			Lohardaga	B	Y
			Ramgarh	B	N
			Ranchi	A	N
46		JH5	Dhanbad	A	N
			Dumka	A	N
	Jamtara		B	N	
	Pakur		B	N	
	Sahibganj		B	N	
47	Karnataka	KA1	Bangalore Rural	A	N
			Bangalore Urban	A	N
			Chikkaballapura	A	N
			Kolar	A	N
			Ramanagara	A	N
48		KA2	Bagalkot	A	N
			Belgaum	A	N
			Bijapur	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
49			Dharwad	A	N
			Gadag	A	N
		KA3	Bellary	A	N
			Bidar	A	N
			Gulbarga	A	N
			Raichur	A	N
			Yadgir	A	N
50		KA4	Chamarajanagar	B	N
			Dakshina Kannada	A	N
			Kodagu	B	N
			Mandya	A	N
			Mysore	A	N
51		KA5	Davanagere	A	N
			Haveri	A	N
	Shimoga		A	N	
	Udupi		A	N	
	Uttara Kannada		A	N	
52	KA6	Chikmagalur	A	N	
		Chitradurga	A	N	
		Hassan	A	N	
		Koppal	A	N	
		Tumkur	A	N	
53	Kerala	KER1	Ernakulam	A	N
			Idukki	B	N
			Kottayam	A	N
			Palakkad	A	N
			Thrissur	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)			
54		KER2	Kannur	A	N			
			Kasaragod	A	N			
			Kozhikode	A	N			
			Malappuram	A	N			
			Wayanad	B	N			
55			KER3	Alappuzha	A	N		
				Kollam	A	N		
				Pathanamthitta	B	N		
				Thiruvananthapuram	A	N		
56	Lakshadweep		LKD	Lakshadweep	C	N		
57	Madhya Pradesh		MP1	Agar Malwa	B	N		
				Ashoknagar	B	N		
				Bhopal	A	N		
				Raisen	A	N		
		Sehore		A	N			
		Shajapur		A	N			
58		Madhya Pradesh	MP10	Jhabua	B	N		
				Mandsaur	A	N		
				Neemuch	B	N		
				Ratlam	A	N		
				Ujjain	A	N		
59			Madhya Pradesh	MP2	Bhind	A	N	
					Gwalior	A	N	
					Morena	A	N	
					Sheopur	B	N	
					Shivpuri	A	N	
60				Madhya Pradesh	MP3	Datia	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Guna	A	N
			Rajgarh	A	N
			Vidisha	A	N
61		MP4	Alirajpur	B	N
			Barwani	A	N
			Dhar	A	N
			East Nimar (Khandwa)	A	N
			Indore	A	N
62		MP5	Balaghat	A	Y
			Chhindwara	A	N
			Dindori	B	N
			Mandla	B	N
			Narsinghpur	A	N
			Seoni	A	N
63		MP6	Betul	A	N
			Burhanpur	B	N
			Dewas	A	N
			Harda	B	N
			Hoshangabad	A	N
			West Nimar (Khargone)	A	N
64		MP7	Rewa	A	N
			Satna	A	N
			Sidhi	B	N
			Singrauli	A	N
65		MP8	Chhatarpur	A	N
			Damoh	A	N
			Panna	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
66			Sagar	A	N
			Tikamgarh	A	N
		MP9	Anuppur	B	N
			Jabalpur	A	N
			Katni	A	N
			Shahdol	B	N
			Umaria	B	N
67	Maharashtra	MH1	Akola	A	N
			Amravati	A	N
			Buldhana	A	N
			Wardha	A	N
			Yavatmal	A	N
68	Maharashtra	MH2	Aurangabad	A	N
			Jalna	A	N
			Latur	A	N
			Nanded	A	N
			Washim	A	N
69	Maharashtra	MH3	Mumbai	A	N
			Mumbai Suburban	A	N
			Raigarh	A	N
			Ratnagiri	A	N
			Sindhudurg	B	N
70	Maharashtra	MH4	Bhandara	A	N
			Chandrapur	A	N
			Gadchiroli	A	Y
			Gondia	A	Y
			Nagpur	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	
71		MH5	Dhule	A	N	
			Jalgaon	A	N	
			Nandurbar	A	N	
			Nashik	A	N	
			Palghar	A	N	
			Thane	A	N	
72		MH6	Ahmednagar	A	N	
			Beed	A	N	
			Hingoli	A	N	
			Parbhani	A	N	
			Solapur	A	N	
73		MH7	Kolhapur	A	N	
			Osmanabad	A	N	
			Pune	A	N	
			Sangli	A	N	
			Satara	A	N	
74		Manipur	MN	Bishnupur	C	N
				Chandel	C	Y
	Churachandpur			B	Y	
	Imphal East			B	N	
	Imphal West			B	N	
	Senapati			B	Y	
	Tamenglong			C	Y	
	Thoubal			B	N	
	Ukhrul			C	Y	
75	Meghalaya	MG	East Garo Hills	B	Y	
			East Jaintia Hills	C	N	

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			East Khasi Hills	B	N
			North Garo Hills	C	N
			Ri Bhoi	C	N
			South Garo Hills	C	Y
			South West Garo Hills	C	N
			South West Khasi Hills	C	N
			West Garo Hills	B	N
			West Jaintia Hills	B	N
			West Khasi Hills	B	N
76	Mizoram	MZ	Aizawl	B	N
			Champhai	C	Y
			Kolasib	C	N
			Lawngtlai	C	Y
			Lunglei	C	N
			Mamit	C	Y
			Saiha	C	Y
			Serchhip	C	N
77	Nagaland	NL	Dimapur	B	N
			Kiphire	C	Y
			Kohima	B	N
			Longleng	C	Y
			Mokokchung	C	N
			Mon	C	Y
			Peren	C	Y
			Phek	C	Y
			Tuensang	C	Y
			Wokha	C	Y

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Zunheboto	C	N
78	Odisha	OD1	Angul	A	N
			Dhenkanal	A	N
			Jajpur	A	N
			Mayurbhanj	A	N
			Subarnapur	B	N
79		OD2	Bargarh	A	N
			Kalahandi	A	N
			Kandhamal	B	N
			Nabarangapur	A	N
			Nuapada	B	N
80		OD3	Gajapati	B	Y
			Ganjam	A	N
			Koraput	A	N
			Malkangiri	B	Y
			Rayagada	B	Y
81		OD4	Debagarh	B	Y
			Jharsuguda	B	N
			Kendujhar	A	N
			Sambalpur	B	Y
			Sundargarh	A	N
82	OD5	Balangir	A	N	
		Baudh	B	N	
		Cuttack	A	N	
		Khordha	A	N	
		Nayagarh	B	N	
83	OD6	Balasore	A	N	

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Bhadrak	A	N
			Jagatsinghapur	A	N
			Kendrapara	A	N
			Puri	A	N
84	Puducherry	PDY	Karaikal	C	N
			Mahe	C	N
			Puducherry	B	N
			Yanam	C	N
85	Punjab	PUN1	Amritsar	A	N
			Gurdaspur	A	N
			Hoshiarpur	A	N
			Kapurthala	B	N
			Pathankot	B	N
86		PUN2	Fazilka	A	N
			Firozpur	A	N
			Jalandhar	A	N
			Rupnagar / Ropar	B	N
			Shahid Bhagat Singh Nagar	B	N
			Tarn Taran	A	N
87		PUN3	Faridkot	B	N
			Fatehgarh Sahib	B	N
			Ludhiana	A	N
			Moga	B	N
			Sahibzada Ajit Singh Nagar	B	N
			Shri Muktsar Sahib	B	N
88		PUN4	Barnala	B	N
			Bathinda	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	
			Mansa	B	N	
			Patiala	A	N	
			Sangrur	A	N	
89	Rajasthan	RJ1	Alwar	A	N	
			Bharatpur	A	N	
			Dholpur	A	N	
			Karauli	A	N	
			Sikar	A	N	
90			RJ2	Bikaner	A	N
		Churu		A	N	
		Ganganagar		A	N	
		Hanumangarh		A	N	
		Jaisalmer		B	N	
				Nagaur	A	N
91			RJ3	Dausa	A	N
		Jaipur		A	N	
		Jhunjhunun		A	N	
		Sawai Madhopur		A	N	
	Tonk	A		N		
92		RJ4	Barmer	A	N	
	Jalor		A	N		
	Jodhpur		A	N		
	Pali		A	N		
	Sirohi		B	N		
93		RJ5	Ajmer	A	N	
	Baran		A	N		
	Bundi		A	N		

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
94			Chittaurgarh	A	N
			Jhalawar	A	N
			Kota	A	N
		RJ6	Banswara	A	N
			Bhilwara	A	N
			Dungarpur	A	N
			Pratapgarh	B	N
Rajsamand	A	N			
Udaipur	A	N			
95	Sikkim	SIK	East Sikkim	B	N
			North Sikkim	C	N
			South Sikkim	C	N
			West Sikkim	C	N
96	Tamil Nadu	TN1	Dindigul	A	N
			Madurai	A	N
			Ramanathapuram	A	N
			Sivaganga	A	N
			Tiruppur	A	N
97		TN2	Dharmapuri	A	N
			Pudukkottai	A	N
			Thanjavur	A	N
			Thiruvarur	A	N
			Tiruchirappalli	A	N
98		TN3	Ariyalur	B	N
			Kanchipuram	A	N
			Krishnagiri	A	N
			Perambalur	B	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
99	Telangana		Salem	A	N
			Tiruvannamalai	A	N
		TN4	Chennai	A	N
			Cuddalore	A	N
			Nagapattinam	A	N
			Thiruvallur	A	N
			Vellore	A	N
Villuppuram		A	N		
100		TN5	Kanniyakumari	A	N
			Theni	A	N
			Thoothukkudi	A	N
			Tirunelveli	A	N
			Virudhunagar	A	N
101		TN6	Coimbatore	A	N
	Erode		A	N	
	Karur		B	N	
	Namakkal		A	N	
	Nilgiris		B	N	
102	Telangana	TEL1	Adilabad	A	N
			Karimnagar	A	N
			Khammam	A	Y
			Nalgonda	A	N
			Warangal	A	N
103		TEL2	Hyderabad	A	N
			Mahbubnagar	A	N
			Medak	A	N
			Nizamabad	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Rangareddy	A	N
104	Tripura	TR	Dhalai	B	N
			Gomati	B	N
			Khowai	B	N
			North Tripura	B	N
			Sipahijala	B	N
			South Tripura	B	N
			Unakoti	B	N
			West Tripura	A	N
105	Uttar Pradesh	UP1	Agra	A	N
			Firozabad	A	N
			Hathras / Mahamaya Nagar	A	N
			Kannauj	A	N
			Mainpuri	A	N
106	Uttar Pradesh	UP10	Auraiya	A	N
			Etawah	A	N
			Kanpur Nagar	A	N
			Unnao	A	N
107	Uttar Pradesh	UP11	Bahraich	A	N
			Hardoi	A	N
			Lakhimpur Kheri / Kheri	A	N
			Lucknow	A	N
			Shravasti	B	N
			Sitapur	A	N
108	Uttar Pradesh	UP12	Amroha / Jyotiba Phule Nagar	A	N
			Bulandshahr	A	N
			Ghaziabad	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Hapur	A	N
			Meerut	A	N
			Sambhal	A	N
109		UP13	Shamli	A	N
			Baghpat	A	N
			Bijnor	A	N
			Moradabad	A	N
			Muzaffarnagar	A	N
			Saharanpur	A	N
110		UP14	Chandauli	A	N
			Ghazipur	A	N
			Mau	A	N
			Sant Ravidas Nagar	A	N
	Sonbhadra		A	Y	
	Varanasi		A	N	
111	UP2	Aligarh	A	N	
		Etah	A	N	
		Farrukhabad	A	N	
		Gautam Buddha Nagar	A	N	
		Kasganj	A	N	
		Mathura	A	N	
112	UP3	Allahabad	A	N	
		Kaushambi	A	N	
		Mirzapur	A	N	
		Pratapgarh	A	N	
		Sultanpur	A	N	
113	UP4	Bareilly	A	N	

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
			Budaun	A	N
			Pilibhit	A	N
			Rampur	A	N
			Shahjahanpur	A	N
114		UP5	Basti	A	N
			Deoria	A	N
			Gorakhpur	A	N
			Sant Kabir Nagar	A	N
			Siddharth nagar	A	N
115		UP6	Banda	A	N
			Fatehpur	A	N
			Hamirpur	B	N
			Mahoba	B	N
			Rae Bareli	A	N
116		UP7	Ambedkar Nagar	A	N
			Amethi	A	N
	Balrampur		A	N	
	Bara Banki		A	N	
	Faizabad		A	N	
	Gonda		A	N	
117	UP8	Azamgarh	A	N	
		Ballia	A	N	
		Jaunpur	A	N	
		Kushinagar	A	N	
		Maharajganj	A	N	
118	UP9	Chitrakoot	B	N	
		Jalaun	A	N	

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)	
			Jhansi	A	N	
			Kanpur Dehat	A	N	
			Lalitpur	A	N	
119	Uttarakhand	UK1	Chamoli	B	N	
			Dehradun	A	N	
			Haridwar	A	N	
			Pauri Garhwal	B	N	
			Rudraprayag	C	N	
			Tehri Garhwal	B	N	
			Uttarkashi	B	N	
120			UK2	Almora	B	N
		Bageshwar		C	N	
		Champawat		C	N	
		Nainital		B	N	
		Pithoragarh		B	N	
		Udham Singh Nagar		A	N	
121	West Bengal	WB1	Bankura	A	N	
			Bardhaman	A	N	
			Midnapore East	A	N	
			Midnapore West	A	Y	
			Purulia	A	N	
122		WB2	Alipurduar	A	N	
			Dakshin Dinajpur	A	N	
			Darjeeling	A	N	
			Jalpaiguri	A	N	
			Cooch Behar	A	N	
123			WB3	Hooghly	A	N

S.no	State	Cluster Id	District	Category	Difficult (Yes/No)
124			Howrah	A	N
			Kolkata	A	N
			North 24 Parganas	A	N
			South 24 Parganas	A	N
		WB4	Birbhum	A	N
		Malda	A	N	
		Murshidabad	A	N	
		Nadia	A	N	
		Uttar Dinajpur	A	N	